

## Template 1: Code of practice for club officials and volunteers

### *WYLAM TENNIS CLUB*

The essence of good ethical conduct and practice is summarised below.  
All volunteers must:

- ✓ Consider the well-being and safety of participants before the development of performance.
  - ✓ Develop an appropriate working relationship with participants, based on mutual trust and respect.
  - ✓ Make sure all activities are appropriate to the age, ability and experience of those taking part.
  - ✓ Promote the positive aspects of the sport (e.g. fair play).
  - ✓ Display consistently high standards of behaviour and appearance.
  - ✓ Follow all guidelines laid down by the National Governing Body and the club.
  - ✓ Hold appropriate valid qualifications and insurance cover.
  - ✓ Never exert undue influence over performers to obtain personal benefit or reward.
  - ✓ Never condone rule violations, rough play or the use of prohibited substances.
  - ✓ Encourage participants to value their performances and not Just results.
  - ✓ Encourage and guide participants to accept responsibility for their own performance and behaviour.
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